

Job Title: Sr Supt Production

Requisition ID 103884 - Posted 10/28/2022 - Direct Operations - IN - Richmond - Full Time - Regular - 40

Primary Role

Responsible for supervising and managing the personnel, capital resources and business processes that are engaged in the functional area of Production of water and/or wastewater operations

Key Accountabilities

- Develop and support a team of front-line supervisory and hourly staff engaged in production operations. (10%)
- Support and promote training and development activities to ensure that personnel obtain and maintain appropriate operator certifications from regulating agencies. (10%)
- Resolve union and/or non-union labor issues, with the assistance of Human Resources. (10%)
- Collect data to track the financial performance of production operations to ensure that business plan goals are met, within area of responsibility. (10%)
- Oversees the construction of new and/or upgraded production facilities in accordance with approved CAPEX budget. (10%)
- Implement a preventative maintenance program for capital assets that provides OPEX savings and defers CAPEX spending, where possible. (10%)
- Monitor the effectiveness of security efforts at all production facilities, including assistance in the preparation of Vulnerability Assessments and Emergency Response Plans.
- Implement work activities and systems to ensure that adequate quantities of treated water meeting all regulatory standards are provided to customers at all times.
- Oversee operational and business processes to ensure that American Water policies are followed, best practices are implemented, and internal/external reporting requirements are satisfied. (40%)

Knowledge/Skills

- Knowledge of the regulated water business and the regulations impacting the business.
- Knowledge of company policies and procedures and management theories, practices, and trends.
- Expert knowledge of process and operational areas.

Experience/Education

- Bachelor's Degree in operational discipline, management, or related technical discipline.
- Grade 4 treatment license, or the ability to obtain Grade 4 treatment license within 6 months, required. Five (5) years of relevant experience

Competencies

Collaborates
Champions safety
Cultivates innovation
Customer obsessed
Drives Results
Nimble learning

We Keep Life Flowing™

American Water is firmly committed to Equal Employment Opportunity (EEO) and prohibits employment discrimination for employees and applicants based on his or her age, race, color, pregnancy, gender, gender identity, sexual orientation, national origin, religion, marital status, citizenship, or because they are an individual with a disability, protected veteran or other status protected by federal, state, and local laws.