



JOB DESCRIPTION

Position Title: ENVIRONMENTAL MANAGER II	
Position Reports To: DIR, OPERATIONS	Department: ENVIRONMENTAL SUSTAINABILITY
SUMMARY	
<p>This position is responsible for compliance with all current and future Federal, State, and local Environmental Regulatory requirements. This position will insure compliance with permit conditions to include the renewal of such permits. Environmental areas of concern are air, storm water, waste water, recycling, hazardous waste, solid waste, bio-solid land application, and chemical compliance. The protection of the environment by positive actions of Company associates will greatly enhance our Company's public image and reduce Company liability in the environmental arena. The environmental complexity and resultant liabilities for the areas of responsibility of this associate include, but are not limited to: an NPDES permit for Waste Water, a major air emissions facility, and size and complexity of all waste water operations combined. Other extenuating circumstances will be considered when appropriate.</p>	
PRINCIPAL AND ESSENTIAL DUTIES AND RESPONSIBILITIES	
<p>Describe below the major responsibilities of this position which must be fulfilled with or without reasonable accommodations in order to achieve the essential purpose of this position.</p>	
1. Ensures compliance with: Waste water operation, air quality compliance, bio solids program, hazardous waste, recycling, solid waste, potable water and oil handling programs for the designated plant operations.	
2. May supervise and manage general associates including hiring, training and developing associates to ensure production requirements, environmental regulation, and carbon foot print reduction goals are met at the lowest cost.	
3. Provides timely, accurate and consistent reports to internal and external customers. These may include safety, production, human resources, administrative and the regulatory community. Practices good community and public education and relations.	
4. Provides a safe work environment for all associates by eliminating unsafe acts or conditions, and adhering to all company safety policies.	
5. Ensures the Quality Improvement Process, SPC and Team Management concepts are employed within your area of responsibility.	
6. Controls cost and assets to manage within established goals.	
7. Shares dotted-line responsibility to the Corporate Environmental Engineering Manager. Provides notification of activities, spill releases and non-compliance in a timely manner. May conduct (2) environmental audits of other facilities per year.	
8. Adheres to all safety requirements including PPE, preventing and reporting unsafe acts and conditions. Lockout Tag Out procedure and process safety management related matters.	
9. Attends and holds regular meetings to communicate and inform subordinates and management on department and plant activities and safety items.	



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MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS (include any specialized or technical knowledge, certifications, credentials or licensing required for this position)

REQUIRED: Bachelors degree in Engineering, Environmental Science or Biological Science plus 6 years related work experience. Must possess strong organizational skills and the ability to effectively communicate in other verbal and written form. Waste water license to the degree required to operate the largest waste water treatment facility within the complex. Must meet requirement of the Company safety handbook. Must have knowledge of federal, state and local environmental regulations. Requires travel to remote facilities and/or offices for meetings.

PREFERRED: MS degree in Environmental Management, Environmental Health, Environmental Engineering, Biology, Chemistry or a natural science.

DECISION-MAKING RESPONSIBILITIES

Describe the decision-making authority of this position, the nature and extent of supervision available and the point at which higher approval is required.

Coordination of the decision making process relating to environmental activities between local management and Corporate Environmental Engineering. Report the status to plant complex managers. Decisions that would increase wages, salary, staffing and would result in exceeding budget, requires the approval of the plant and complex manager.

POSITION DIMENSIONS

Number of Associates Supervised	If Salaried, indicate the Annual Dollar Value of:
Salaried: <input type="text"/>	Payroll Budget: <input type="text"/>
Hourly: <input type="text"/>	Capital Budget: <input type="text"/>
Total: <input type="text"/>	Assets Managed: <input type="text"/>
	Other Financial Impact: <input type="text"/>

ENVIRONMENTAL FACTORS AND PHYSICAL REQUIREMENTS

1. Position is mostly sedentary but may require occasional moving to other offices or buildings.
2. May need to move light equipment or supplies from one place to another.
3. May need to access files, supplies and equipment.
4. Work activity is in an office, open-partitioned, cubicle environment.
5. When in a plant environment:
 - Exposure primarily consists of wet and moist floors which include metal and plastic grating surfaces.
 - May be exposed to temperatures of 28 degrees to 100 degrees Fahrenheit with both ambient and 100% humidity.
 - May handle product 25 degrees to 50 degrees Fahrenheit.



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- May be exposed to noise ranges of 50 db to 110 db.
- May be exposed to all chemicals found in poultry, food, processing and waste water plants.
- Must wear and use protective and safety equipment required for the job as directed by the Company.

Normal Work Schedule and AWS Eligibility

- Exempt (FLSA Status)**
As directed by Management
- Non-Exempt (FLSA Status)**
Scheduled hours of work for non-exempt associates are determined by management to meet business needs. Overtime and/or on-call support may be scheduled as needed and only when approved by management.
- AWS Compatible**

DISCLAIMER

The preceding job description is general in nature. It is not intended to be a comprehensive inventory of all duties and responsibilities of, and qualifications for, the job. Management, in its sole discretion, may amend any part of this job description at any time.

I confirm that I am able to perform the functions and requirements of this position, with or without reasonable accommodations, as described herein and explained to me.

Applicant/Incumbent

Date

I confirm that I have explained the principal and essential duties and responsibilities of this position to the individual named above and have witnessed his/her signature.

Company Representative

Date