

The Corix team has an opportunity for an **Area Manager based in Crown Point, Indiana**. Oversees the operation and maintenance of water and wastewater treatment plants. Provides leadership and guidance in water and wastewater plant management. Works with Regional Manager and Regional Director to ensure continuity of processes, goals and vision of the company.

### **What you'll do**

- Develop strategic plans for water and wastewater facility needs; manages the design and construction of facilities and infrastructure.
- Hire, direct, evaluate, promote and discipline subordinate employees, including meter readers, operators, field technicians, etc, engaged in the operation of water/wastewater plants and distribution systems.
- Manage the operation of multiple water systems and wastewater treatment facilities.
- Oversee sampling and testing systems, and the functionality of pumps, conveyors, blowers and other equipment.
- Ensure water and wastewater quality consistently meet Federal, state and local laws.
- Ensure water and wastewater treatment is carried out in accordance with specified environmental protection regulations.
- Stay abreast of Federal, state and local regulations and environmental guidelines regarding water/wastewater treatment and distribution.
- Oversee the training of personnel in the areas of laboratory analysis, operations and maintenance procedures, as well as compliance to Company policies and procedures; trains employees of safety policies and procedures.
- Drive revenue by effectively challenging and motivating employees.
- Constant, independent travel daily between worksites on Company time.
- Respond to all emergency situations, including coordination of contractors, public notification and informing UI personnel and governmental agencies as needed.
- Meet Company goals and objectives in conformance with budgetary guidelines.
- Perform other related duties as assigned.

### **What you bring**

#### Experience

- Requires a minimum of 6 years progressive experience working in utility management or the utility industry.
- Requires knowledge and experience in the operations, maintenance and processes of water/wastewater treatment; knowledge of the controls, instrumentation and mechanical equipment in the utility industry; knowledge of standard practices, terminology and safety standards in the utility industry; thorough knowledge of local, state and Federal water/wastewater regulations; knowledge and experience with the materials and chemicals used in these treatment processes.

#### Education

- HS Diploma or GED
- Preferred: Bachelor's degree, this may be required in some circumstances; completion of multiple utility industry related courses, seminars, management and supervisory training is preferred.

#### Certifications/Licenses

- Must hold the minimum licensing in order to be responsible operator in charge, or ability to attain within 1 year of employment; must maintain a valid driver's license.

#### Knowledge, Skills and Abilities

- Ability to frequently perform moderate to heavy physical demands, including lifting (75 lbs.), walking, climbing and mechanical repair.
- Ability to effectively supervise skilled and unskilled employees, including ability to mentor, evaluate and guide staff to increase skill level, morale and efficiency.
- Ability to establish and maintain effective working relationships with the general public, co-workers, regulatory agencies and their personnel.
- Ability to objectively coach employees through complex, difficult and emotional issues.
- Ability to implement recommendations to effectively resolve problems or issues by using judgment that is consistent with standards, practices, policies, procedures, regulation or government law.
- Ability to delegate responsibility and authority to maximize use of employees' skills.
- Ability to keep accurate records and prepare and submit accurate reports.
- Ability to follow verbal and written instructions.
- Ability to provide for safe working conditions for fellow workers.
- Ability to effectively communicate and interact with other employees and the public.
- Ability to understand and implement a variety of the field's concepts, practices and procedures.
- Proven ability to motivate others in the pursuit of Company goals.
- Familiarity with computer applications MS Word, Excel and utilizing tablet and mobile device; ability to learn internal software programs Ability to operate, maneuver and/or control the actions of equipment, machinery, tools and/or materials used in performing essential functions.

#### Life at Corix

- Paid Time Off and Holidays: We offer 18 days of PTO and 11 paid holidays,
- Health Benefits: The first day of the month after your start, you'll have access to your health, dental, prescription and vision benefits to help you stay well. And that's just the start, we also offer virtual doctor visits, health savings and flexible spending accounts and more.
- 401(k) Program: Employer contribution. Employer contribution made to the 401(k) plan are vested at 100% and start 30 days after your start.
- Additional Benefits: Other great benefits include parental leave, Employee Assistance Program, pet insurance and discounts on hotels, cars, and more
- Professional Development: Certifications/ Licenses reimbursement and more.

#### Please Note:

- Travel within service area.
- Requires 24 hour responsiveness to various situations.

#### Additional Comments

This document describes typical duties and responsibilities and is not intended to limit management from assigning other work as desired.

*Management maintains the right to assign or reassign duties and responsibilities at any time.*

Corix Group of Companies is an E-Verify participating employer.

## **People Focused and Inclusive Culture**

We attract and develop connected, high performing people of diverse background, ethnicities and experiences, who achieve their goals in alignment with our purpose, vision, and values. Creating an inclusive and respectful work environment where everyone is included and able to do their best work and feel as though they belong.

Corix is committed to providing an inclusive and accessible candidate experience. Accommodations are available upon request. We thank all candidates for their interest; however, only those shortlisted will be contacted.

## **EOE Statement**

We are an equal employment opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, disability status, protected veteran status, pregnancy, childbirth (or related medical condition), or any other characteristic protected by law.

To perform this job successfully, an individual must be able to perform each essential job duty satisfactorily. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform essential job functions.

**Apply at:**

[https://elcq.fa.us2.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX\\_1001/job/646/?utm\\_medium=jobshare](https://elcq.fa.us2.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_1001/job/646/?utm_medium=jobshare)